Acciaieria Arvedi S.p.A.

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ENVIRONMENTAL AND SAFETY POLICY DOCUMENT

Acciaieria Arvedi SpA produces hot rolled steel coils for the most demanding applications, with unique characteristics in terms of size, crown, flatness and surface quality tolerances. The production process, based on the recovery and second melting of scrap and ferrous alloys, allows a reduction in the volume of raw materials and waste destined for landfills.

The field of application of the present Environmental and Safety policy, and the relative Environmental and Safety Management Systems, refers to the operations, products and services carried out in the production context of the works in Via Acquaviva and Via Marconi in Cremona. Acciaieria Arvedi SpA's environmental and safety policy is based on the recognition of the importance of the protection of the environment and of health and safety in the workplace aimed at Risk-based Thinking in all the stages of the production cycle, and constitutes the reference framework for establishing and re-examining environmental and health and safety goals and achievements. The environment and health and safety in the workplace and the relative results are considered an integral part of company management.

In particular Acciaieria Arvedi bases its policy on the **protection of the environment and from occupational injuries and diseases** and the protection of environmental resources, committing itself to constantly **respect legal and other provisions** subscribed to by the Company, with the aim of making a sustainable strategy focused on **constant improvement**, and understood as a progressive reduction of the impact on the environment and of risks for health and safety of its operations with the constant involvement of its workers.

In particular, responsibility for the management of the environment and of health and safety in the workplace concerns the whole company organisation, from the Managing Director/Employer to each worker, each according to their functions and responsibilities.

In view of this Acciaieria Arvedi, taking into account UNI EN ISO 14001, EMAS Regulations, UNI ISO 45001 and the UNI-INAIL-ISPESL-Social Partners Guidelines, is also committed to:

- developing and improving plants and products and implementing actions and management processes such as to ensure protection of the environment and of the health and safety of the workers in line with scientific and technological progress;
- adopting production processes and technology able to optimize the consumption of natural resources and raw materials and to reduce the environmental impact and the risks for the health and safety of the workers;
- promoting worker responsibility so that in the ambit of the operations awareness of the environment and of health and safety in the workplace is ensured:
- informing outside workers and visitors of environmental aspects and of the hazards present in the workplaces and monitoring that their behaviour respects the provisions issued;
- defining and making available the necessary resources in terms of people, instruments and economic and financial means in order to achieve the goals set;
- ensuring the participation of all personnel in order to support and promote any initiative aimed at protecting the environment and the health and safety of the workers;
- involving and consulting the workers, also through their safety representatives.

On the occasion of the general re-examinations of the Environmental and Safety Management Systems, carried out periodically by the Management, the Company's environmental and safety targets and achievements are defined and/or updated, together with the relative implementation programmes, which are disseminated within the organization in relation to the Risks to be managed and monitored and the opportunities identified.

The environmental and safety policy is periodically re-examined and revised to take into account changes in circumstances and awareness and more generally in Context. In defining and updating this policy, the Organization constantly takes into account the operations carried out by the company and its size, as well as the type of current work contract and the requirements of all the interested parties.

The environmental and safety policy **is communicated to all Company personnel** and to those who work on its behalf, to Customers and Suppliers, and is kept **available for viewing by the public and disseminated externally** in the manner considered most appropriate by the top management.

Cremona, 30th September 2020

The Legal Representative

Vincenzo Dimastromatteo

