



ARINOX SpA, in line with the Policy of the Arvedi Group of which it is part, hereby states its intention of making its industrial operations, carried out in compliance with the requirements of its Customers, compatible with the general expectations of the Community, aimed at respecting the Environment, making efficient use of Energy resources and protecting the Health and Safety of workers and citizens.

Consequently, the Management of ARINOX S.p.A. has adopted an Integrated Quality, Environment, Safety and Energy Management System with which it declares its **priority commitment** to:

- Considering **worker health and safety, the environment and energy** to be an absolute priority, equal to **customer satisfaction**
- Constantly developing both improvements in its **Integrated Management System** in accordance with **UNI EN ISO 9001, 14001, 45001 and 50001** and also the quality of its own products and services and its own **performance** with regard to the **Environment, Safety and Energy**
- Integrate the Quality Management System with the requirements of **IATF 16949** technical specification in order to meet customer requirements in the automotive market more and more efficiently and effectively.
- Ensure commitment to ongoing compliance with its compliance obligations.
- Adopting an **organisation, management** and control model in accordance with law **231/2001** for the prevention of offences and a **Code of Ethics**;
- Promoting any form of analysis and examination of the assessments on which the Integrated Management System and applied technology is based in order to **optimize production processes** and the **use and consumption of energy, eliminate risks, reduce risks** and provide safe and healthy working conditions for the **prevention of work-linked injuries and illness** and for the **protection of the environment** including the **prevention of pollution**.
- Continuously growing toward a sustainability goal in relation to the environment and the social context in which it operates, actively responding to the increasingly frequent requests of downstream stakeholders (customers) and effectively engaging the most important upstream stakeholders (suppliers), in order to contribute to the creation of a supply chain that fully meets ESG expectations.

Considering the activities carried out at the site, the nature and scale of related environmental risks and impacts, and internal and external contextual factors, the company has the following **priority objectives**:

- Continuously ensure the Quality, reliability and safety of its products, and compliance with contractual commitments;
- Pursue improvement in productivity and satisfaction of its customers also through continuous improvement in monitoring and measuring its processes for the purpose of reducing waste and defects;
- Aim to reduce the number of accidents and injuries including through the adoption of shared strategies at the Group level;
- Promote the consultation and active participation of workers at all applicable levels and functions and their Representatives in the development and continuous improvement of the Integrated Management System;
- Promote cooperation among the various company resources, with suppliers, and collaboration with business organizations and relevant external agencies;
- Take care of the improvement over time of the **work environment, machinery, plant and equipment, operating methods and organizational aspects** for an increasingly effective and efficient management of **processes, the reduction of risks to the safety and health of workers, environmental aspects**, with specific regard to water sources and emissions into the atmosphere and consumption of energy resources;
- Ensure compliance with the ban on smoking in the workplace for the prevention of individual and collective risks related to it;
- Ensure proper **management of chemicals and waste** in production areas, encouraging the reduction of their production and their transfer to recovery or reuse, including as by-products;
- **Maintaining** appropriate noise and **air emission** containment measures in place and promoting new measures for sustainable mobility and reduction of greenhouse gas emissions; primarily CO<sub>2</sub>, both the overall emissions generated by the plant's activities and the CO<sub>2</sub> embedded in the products placed on the market.
- Adopt better **prevention and intervention strategies** for reducing **risks linked to** reasonably foreseeable emergency scenarios that could result in potential **pollution or accidents and injury**.
- Improving the **consumption analysis of energy resources and management of the monitoring system** in order to identify significant energy uses and priorities for **improving energy performance**.
- Support in the design and purchase of new machinery, plant and equipment the use of safer and more efficient products and services by evaluating opportunities for performance improvement.
- Improve process and cooling water management by maintaining the condition of **zero discharge** plants.
- Regularly undertake actions aimed at supporting and improving the quality of life of the local community in which the industrial context is embedded.

People at every level involved are informed and trained on the aspects relevant to their duties and are required to ensure that the Management System is applied effectively within the scope of their responsibilities.

To this end, this Policy is communicated to all persons working for ARINOX S.p.A. and is available for consultation on the website (<https://www.arvedi.it/en/arinox/qualita-e-tecnologia>) and on bulletin boards placed in company areas.

This Policy is reviewed annually and updated in the event of changes in order to always ensure an up-to-date framework for defining company objectives and targets.