

Arinox S.p.A.

INTEGRATED QUALITY, ENVIRONMENT, SAFETY AND ENERGY POLICY

ARINOX SpA, in line with the Policy of the Arvedi Group of which it is part, hereby states its intention of making its industrial operations, carried out in compliance with the requirements of its Customers, compatible with the general expectations of the Community, aimed at respecting the Environment, making efficient use of Energy resources and protecting the Health and Safety of workers and citizens.

Consequently, the Management of ARINOX S.p.A. has adopted an Integrated Quality, Environment, Safety and Energy Management System with which it declares its priority commitment to:

- > Considering worker health and safety, the environment and energy to be an absolute priority, equal to customer satisfaction:
- Constantly developing both improvements in its Integrated Management System in accordance with UNI EN ISO 9001, 1400, 45001 and 50001 and also the quality of its own products and services and its own performance with regard to the Environment, Safety and Energy;
- Maintaining compliance with all legal requirements, manufacturing specifications, customer requirements and other applicable requirements;
- Adopting an organisation, management and control model in accordance with law 231/2001 for the prevention of offences and a Code of Ethics;
- > Promoting any form of analysis and examination of the assessments on which the Integrated Management System and applied technology is based in order to *optimize production processes* and *the use and consumption of energy, eliminate risks, reduce risks* and provide safe and healthy working conditions for the *prevention of work-linked injuries and illness* and for the *protection of the environment* including the *prevention of pollution*.

Considering the operations carried out on site, the *nature and scale* of relative risks and their environment impact as well as *internal and external contextual factors*, the company has set the following priority targets:

- > Ensuring the continuity of the Quality, reliability and safety of its products:
- Pursuing the improvement of productivity and Customer satisfaction also through constant monitoring and measuring of its processes and by reducing waste and defects;
- > Promoting *consultation and participation* at all applicable levels and functions by the *workers* and by their Representatives in the development and constant improvement of the Integrated Management System;
- > Promoting **cooperation** between various company resources, with suppliers and collaboration with business organisations and external Authorities;
- > Taking care to improve over time the working environment, machinery, plants and equipment, operating methods and organisation aspects for managing processes, health and safety risks, environmental and energy aspects that may have significant impact;
- > Ensuring appropriate management of waste and chemical products in the production areas;
- > Implementing **noise** and atmospheric **emission** containment measures for the protection of its workers and the community:
- Adopting better prevention and intervention strategies for the reduction of risks linked to reasonably foreseeable emergency scenarios which may lead to potential pollution or accident and injury;
- Improving the consumption analysis of energy resources and management of the monitoring system in order to create a data base to identify significant energy use and priorities for improving energy performance;
- > Supporting, in the design *phase and purchase of new machinery, plants and equipment*, recourse to *more efficient* products and services by assessing opportunities for *performance improvements*

All those involved, at whatever level, have been informed and trained in the aspects pertinent to their jobs and are required to ensure that the Management System is applied effectively in the ambit for which they are responsible.

To this end the present Policy is communicated to all those who work for ARINOX S.p.A. and can be consulted on the company website (http://www.arvedi.it/arinox/qualita-e-tecnologia) and on the company noticeboards.

The present policy is reviewed annually and modified in the case of variations in order to ensure up-dated references for the definition of the company's aims and achievements.

Date: 04/03/2020

The Management